

\\ BE A LEADER  
IN APPAREL  
BUSINESS \\

INTAKE //  
APRIL  
2018 //

# SOCK

*Future*

# WALK

APPLY NOW

# SPORTS CITY INTERNATIONAL

MANAGEMENT  
ASSOCIATE

Send your application to Ms. Ingar  
[ingar.le@esprintavn.com](mailto:ingar.le@esprintavn.com)  
+84 (0) 650 737 161 #1129

## ABOUT US

Sports City International(SCI) is a leading sportswear manufacturer headquartered in Taiwan and runs operations in Vietnam, Philippine, Cambodia and China with more than 30,000 employees and 30-year history. With a strong capability of production and services, we have built strong partnerships with international brands, such as adidas, UA, Lululemon, TNF, etc.

## ABOUT OUR MA PROGRAM

This is the very first MA program we introduce to our production base in Southeast Asia and is one of the cores of our PROJECT FUTURE which aims to transform SCI into a future and smart enterprise. It's a 1-year program including exciting training, hands-on projects and rotation among different departments. We would like to invite young talents to join the group and participate in our vigorous and solid training to sharpen your management and professional skills. Those successful candidates will be able to secure critical leadership positions after the program.

## ATTRACTIVE PACKAGE

- Monthly compensation at \$600 - \$900 during training period
- Higher-than-market bonus rate and performance-based benefits
- Allowance - negotiable position, housing, living and travelling allowance
- Benefit and insurance required by law
- Company shuttle from Ho Chi Minh City
- Other activities: family day, sports fest, fellowship events, etc.

## CAREER OPPORTUNITY

- Exposed to all business unit and top management
- Exploring your own potentials and competency via position rotation
- Mentored by the experts and expatriates with years of experiences and compete with other excellent candidates
- Experiencing an international working environment
- Initiating and handling the real projects of the company
- Nominated to the managerial positions after succeeding in the program
- Be one of the pioneers in PROJECT FUTURE and bring the changes to other region

## FUNCTION FOCUS

- Automation Development
- Computer Science(software, big data, machine learning, etc.)
- Industrial Engineering/Production
- PPIC(Production Planning & Inventory Control)/Supply Chain Management
- Human Resource/Compliance/HSE
- Quality Management
- Production

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## QUALIFICATION

- No relevant experience required; fresh graduate and professionals with less than 3-year working experience are welcome
- Secure university degree before on-boarding
- GPA: 7.5/10 or 3/4 and above
- Vietnamese only
- Fluent in English; Chinese speaker is a plus
- Master degree holder, award or scholarship winner preferred

## QUALITY WE VALUE

- Integrity
- Critical and logical thinking
- Sense of accountability
- Proactive and initiative
- Organized and result-oriented
- Proved leadership, communication, planning, influencing and negotiating strength

## SCHEDULE OF THE PROGRAM

- Overview training - 2 months training courses to have an overview of all departments
- First On-the-Job Training(OJT) - 3 months to work on projects in an assigned department
- Second OJT - 3 month rotation in another department
- Third OJT - 3 month rotation to the last department before the final assessment
- Final assessment - to succeed in our MA program, you have to pass the final assessment designed by SCI senior management right after the third OJT

## LOCATION

The program will be conducted in 2 of the facilities of SCI Group

1. Esprinta(Vietnam) Co., Ltd.

Đường số 6, KCN Sóng Thần 2, Thị xã Dĩ An, Tỉnh Bình Dương

2. SNP(Vietnam) Co., Ltd.

Số 12 VSIP II đường số 7, Khu công nghiệp Việt Nam-Singapore, Phường Hoà Phú,  
Thành phố Thủ Dầu Một, Bình Dương

## HOW TO APPLY?

- Application - all applicants need to submit an one-pager CV to HR Manager, Ms. Ingar (ingar.le@esprintavn.com)
- Deadline of the application is 23:59 February 28, 2018
- Only the shortlisted will be informed and the interview processes will be held in February and March on a rolling basis